

**Table 1**  
**Total staff of government of Kerala**

<b>Sl. No.</b>	<b>Category</b>	<b>Number of Staff</b>	<b>% share of total staff</b>
1	Government Staff	3,77,065	73.1
2	Private aided educational institutions	1,38,574	26.9
<b>Total</b>		<b>5,15,639</b>	<b>100.0</b>

Source: Government of Kerala (2019), Appendix I to the detailed budget estimates 2019-20 – Details of Staff

**Table 2**  
**Departments having largest number of staff (January, 2019)**

<b>Sl. No.</b>	<b>Departments</b>	<b>Number of total staff</b>	<b>% share of total staff</b>
1	General Education	1,68,751	32.73
2	Police	60,126	11.66
3	Health Service	36,384	7.06
4	Higher Secondary Education	29,738	5.77
5	Collegiate Education	22,547	4.37
6	Land Revenue	17,022	3.30
7	Medical Education	14,269	2.77
8	Judicial Service	14,013	2.72
9	Agriculture	9,234	1.79
10	Technical Education	8,825	1.71
	<b>Sub Total</b>	<b>3,80,909</b>	<b>73.87</b>
	<b>Others (112 Departments)</b>	<b>1,34,730</b>	<b>26.13</b>
	<b>Total Staff (122 Departments)</b>	<b>5,15,639</b>	<b>100.00</b>

Source: Government of Kerala (2019), Appendix I to the detailed budget estimates 2019-20 – Details of Staff

**Table 3**  
**Total staff in private aided educational institutions (January 2019)**

Sl. No.	Category	Number	Per cent
<b>1.</b>	<b>Schools</b>	<b>1,19,934</b>	<b>86.55</b>
a)	Teachers	1,10,446	
b)	Non-teaching staff	9,488	
<b>2.</b>	<b>Arts &amp; Science College</b>	<b>16,737</b>	<b>12.08</b>
a)	Teachers	9,411	
b)	Non-teaching staff	7,326	
<b>3.</b>	<b>Engineering Colleges &amp; Polytechnics</b>	<b>1,384</b>	<b>1.00</b>
a)	Teachers	1,144	
b)	Non-teaching staff	240	
<b>4.</b>	<b>Ayurveda &amp; Homeo medical Colleges</b>	<b>519</b>	<b>0.37</b>
a)	Teachers	303	
b)	Non-teaching staff	216	
<b>Total</b>		<b>1,38,574</b>	<b>100</b>

Source: Government of Kerala (2019), Appendix I to the detailed budget estimates 2019-20 – Details of Staff

**Table 4**  
**Total Staff in Education Departments**

<b>Sl. No.</b>	<b>Departments</b>	<b>Number of total staff</b>	<b>% share of total staff</b>
1	General Education	1,68,751	32.73
2	Higher Secondary Education	29,738	5.77
3	Collegiate Education	22,547	4.37
4	Medical Education	14,269	2.77
5	Technical Education	8,825	1.71
6	Vocational Higher Secondary	6,409	1.24
7	Directorate of Ayurveda Medical Education	1,283	0.25
	<b>Sub Total</b>	<b>2,51,822</b>	<b>48.84</b>
	<b>Total Staff</b>	<b>5,15,639</b>	<b>100.00</b>

Source: Government of Kerala (2019), Appendix I to the detailed budget estimates 2019-20 – Details of Staff

**Table 5**  
**Total Pensioners in Kerala (31 March 2018)**

<b>Sl. No.</b>	<b>Category</b>	<b>Getting pensions from state treasuries</b>	<b>% share of total</b>
1	Service Pensioners	2,35,963	53.81
2	Family Pensioners	93,514	21.32
3	Other Categories	1,09,058	24.87
	<b>Total</b>	<b>4,38,535</b>	<b>100.00</b>

Note: service pensioners are retired staff  
 Family pensioners are dependents of deceased retired staff  
 Other categories include freedom fighters, MLA's Literary persons etc  
 Source: CAG (2018), Finance Accounts 2017-18 Vol II.

**Table 6**  
**Salary and pension expenditure in Kerala during 1990's (Rs. crore)**

<b>Year</b>	<b>Salary (S) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Pension (P) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Total Revenue Receipts</b>	<b>Total (S+P) As % of revenue receipts</b>
1990-91	1683	-	293	-	2403	82.23
1991-92	1384	-17.8	339	15.7	2852	60.41
1992-93	1419	2.5	372	9.7	3319	53.96
1993-94	1836	29.4	465	25.0	3922	58.67
1994-95	2194	19.5	565	21.5	4666	59.13
1995-96	2230	1.6	717	26.9	5424	54.33
1996-97	2617	17.3	754	5.2	6145	54.86
1997-98	2803	7.1	913	21.1	7118	52.21
1998-99	3255	16.1	1154	26.4	7198	61.25
1999-2000	4503	38.3	1808	56.7	7942	79.46

Source: Government of Kerala (2001), White paper on state finances, June 2001.

**Table 7**  
**Salary and pension expenditure in Kerala (2001-10) (Rs. crore)**

<b>Year</b>	<b>Salary (S) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Pension (P) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Revenue Receipts</b>	<b>Total (S+P) As % of revenue receipts</b>
2000-01	4451	-	1929	-	8731	73.07
2001-02	4164	-6.4	1838	-4.7	9056	66.28
2002-03	4250	2.1	2283	24.2	10634	61.44
2003-04	5120	20.5	2409	5.5	11815	63.72
2004-05	5410	5.7	2601	8.0	13500	59.34
2005-06	5678	5.0	2861	10.0	15295	55.83
2006-07	6638	16.9	3295	15.2	18187	54.62
2007-08	7757	16.9	4925	49.5	21107	60.08
2008-09	9146	17.9	4686	-4.9	24512	56.43
2009-10	9894	8.2	4706	0.4	26109	55.92

Source: Report of CAG of India on State Finances, Kerala (for various years), White paper on state finances 2011 and 2016

**Table 8**  
**Lowest and highest scales of pay in last two pay revisions**

<b>I. Lowest Scales of Pay</b>	
1	Pay revision (from 01/07/2009)
	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	Pay revision (from 01/07/2014)
	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
<b>II. Highest scales of pay</b>	
1	Pay revision (from 01/07/2009)
	48640-1100-57440-1200-59840
2	Pay revision (from 01/07/2014)
	93000-2000-97000-2200-108000-2400-120000

Source: Government of Kerala (2019), Appendix I to the detailed budget estimates 2019-20 – Details of Staff

**Table 9**  
**Salary and pension expenditure in Kerala (Rs. crore)**

<b>Year</b>	<b>Salary (S) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Pension (P) (Rs. crore)</b>	<b>Growth (%)</b>	<b>Total (S+P) As % of revenue receipts</b>
2010-11	11178	13.0	5767	22.5	54.7
2011-12	16229	45.2	8700	50.9	65.6
2012-13	17505	7.9	8867	1.9	59.8
2013-14	19554	11.7	9971	12.5	60.0
2014-15	21621	10.6	11253	12.9	56.7
2015-16	23526	8.8	13126	16.6	51.6
2016-17	28373	20.6	15277	16.9	57.7
2017-18	32349	14.0	19938	30.5	63.0

Source: Report of CAG of India on State Finances, Kerala (for various years) and Budget in brief 2019-20